

# Indore Institute of Law

(Affiliated to D.A.V.V & B.C.I)

## About the Faculty: Mr. Bhanu Saxena



**Mr. Bhanu Saxena** is working as Assistant Professor in Indore Institute of Law, Indore M.P. India. He has 10 years of rich experiences in the field of academics with 2 years of industrial experiences and also having the experience as an Advocate. Previously, he has worked as Assistant Professor & Head of Department in Patel College of Management, Indore. Before that he has worked with Nav Samwat Law College, Ujjain for more than one and half year as Lecture. He is pursuing his Ph.D from Devi Ahilya University, Indore in the subject of Management (HR-Law). He is also a research Fellow of Indian Council of Social Science and Research(ICSSR), New Delhi. His areas of interest are Human Resources Management and Labour Law, etc. He is a Commerce graduate and Postgraduate in Management. He is also a law graduate and registered Advocate. He had been working as a legal Advisor in Patel Group of Institutions, Indore. He has presented/published various research papers in National / International Seminars & Conferences. He has also visited three countries Dubai, Shrilanka and Bangladesh for paper presentation. He has also attended various Seminar & Conferences at National & International Levels.

### Designation

- Mr. Bhanu Saxena is working as Assistant Professor in Indore Institute of Law, Indore (M.P.)

### Qualification

1. Ph.D. (thesis submitted) in Management, from Devi Ahilya University, Indore.
2. M.B.A. (FT) in HR from Mahakal Institute of Management, Ujjain under Vikram University, Ujjain.
3. LL.B. From Vikram University, Ujjain.
4. B.Com from Vikram University, Ujjain.

## Research Work

### **Ph.D. in Management from DAVV university affiliated**

- Ph.D. in Management from DAVV university affiliated my topic is “Effectiveness of Factories Act 1948: A study of Small Scale Units in Indore”.
- Research fellow of Indian Council Social Science and Research ICSSR, Ministry of HRD, New Delhi.

### **Research Papers Published in Books/Proceedings outside India**

1. Research Paper published in Vol- III , Issue- I, II (Feb-2015) of SVIM e-journal of Applied Management, SVIM, Indore “An Empirical Study on the Labour Welfare Facilities in Small Scale Units of Indore in the View of ‘Factories Act-1948’” in Feb,2015 having **ISSN NO-2321-2535.**
2. Saxena B.,“An Empirical Analysis of Pre and Post Liberalization Period of Export Growth in India”, Annual Asian Business Research Conference, BIAM Foundation, Dhaka, Bangladesh, World Business Institute, Australia, 1-2 January 2010, **ISBN: 978-0-980-4557-0-8**
3. Saxena B.,“Experience of Employees in Indian Nationalised Banks”, Annual Asian Business Research Conference, BIAM Foundation, Dhaka, Bangladesh, World Business Institute, Australia, 1-2 January 2010, **ISBN: 978-0-980-4557-0-8**
4. Saxena B.,Growth of Banking Services of Economy in Post Liberalisation Era, International Research Conference on Business and Information organized by **University of Kelaniya, Shri Lanka** on 04 June 2010, **ISBN: 978-955-8044-91-8**
5. Saxena B.,Impect of Innovation on New Product Development in India, International Research Conference on Business and Information organized by **University of Kelaniya, Shri Lanka** on 04 June 2010, **ISBN: 978-955-8044-91-8**
6. Saxena B.,Growth and Challenges of Retail Market in India, International Research Conference on Business and Information organized by **University of Kelaniya, Shri Lanka** on 04 June 2010, **ISBN: 978-955-8044-91-8**
7. Research Paper published in Vol- III , Issue- I, II (Feb-2015) of SVIM e-journal of Applied Management, SVIM, Indore “Labour Welfare Facilities in Small Scale Units of Indore in the View of ‘Factories Act-1948’” in Feb,2015having , **ISSN NO-2321-2535.**

8. Business Legislation, Thakur Publishers Lucknow with **ISBN-978-93-82249-38-2**.
9. Saxena B. ,Analysis of Motivational Aspect among Sales Professional, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**
10. Saxena B. ,Dynamics of Customer Relationship Management in India, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**
11. Saxena B.,Retail Investor's Perception of Credit Rating for Making Investment Decisions, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**
12. Saxena B.,Prospects of Women Empowerment in Indian IT-BPO Industry, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**
13. Saxena B.,Impact of promotional tools on consumer durable goods, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**
14. Saxena B.,Retail Development and Planning Policy in India, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**
15. Saxena B.,Role of Mutual Fund in Volatile Stock Market Situation, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**
16. Saxena B.,Impact of Liquidity Crunch on Indian Market, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**

17. Saxena B., Challenges of E- Governance in India, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**

18. Saxena B., Some Innovative Aspects for Promotion of Industrial Relations in Organizations, International Conference on Technology and Business Management (ICTBM-10) jointly organized by International Forum of Management Scholars (INFOMS), **Houston, USA and IMT Dubai (UAE), March 16-18, 2010.**

### **Research Papers Published in Books/Proceedings in India**

1. Saxena B., Growth Prospect of Indian Telecom Sector with special reference to BSNL, Excel Books, New Delhi, 2010.
2. Saxena B., Role of Environmental Marketing in the Country, Excel Books, New Delhi, 2010.
3. Saxena B., New Trend in the Indian Retail Sector, Excel Books, New Delhi, 2010.
4. Saxena B., New Trend in the Indian Retail Sector, Excel Books, New Delhi, 2010.
5. Saxena B., "Human Resource Management and Organisational Change in India With Special Reference to Globalisation"
6. Saxena B., "A Study of Labour legislation Reforms Related to Health, Safety and Welfare of Workers and its Implementation in Small Scale Industries".
7. Saxena B., "Teaching: Multicultural Perspectives".
8. Saxena B., "Globalisation and its Effect on SSI".
9. Saxena B., Some Aspects of Personal Communication in B-School: An Empirical Study"

### **Book Published**

- Business Legislation, Thakur Publishers Lucknow with ISBN-978-93-82249-38-2

### **Research Project Guided PG Level**

- More than 50 of PG Level Research Project Guided

### **Workshop/FDP/Short Term Course**

1. Attended FDP at **IIT Kharagpur** on Induction on Intellectual Property Rights, Duration one week from 05-10 July 2009.
2. Attended FDP/QIP at **IIT Roorkee** on Research Methodology & Quantitative Techniques with Software Application, Duration one week from 08/06/2009 to 12/06/2009.
3. National Conference attended in **Vaishnav Institute of Management**, Indore on “Challenges of Globalisation and Strategies for Competitiveness on 17 January 2015.
4. Attended a International Conference on Global Issues in Business & Technology Conducted and organised by Modern Technology and Management Institute (**MTMI**), **USA** on 22-24 December 2009.
5. Attended and Presented different research Paper in International Conference at **IMT Dubai Organised by ICTBM Dubai, UAE** on Technology and Management on 16-18 March 2010 December 2009.
6. Attended and Presented different research Paper in International Research Conference on Business and Information 2010 at Faculty of Commerce and Management Studies, (**FCMS**) **University of Kelaniya, Shri Lanka** on “ Researching Realities Of Management Phenomenon” on 4-5 June2010
7. Workshop attended in **Shri Vaishnav Institute of Management, Indore** in “ Tackling Cases in Strategic Management” held on 8 Aug 2009
8. National Conference attended in **Shri Vaishnav Institute of Management, Indore** in “The Role of Research and Innovation Practices to Revamp Management Education: An Indian Perspective” Sponsored by AICTE on 15 May 2012.
9. National Conference attended in **Shri Vaishnav Institute of Management**, Indore on “Management Horizon In Changing Environment– Issue & Innovation” on 17 April 2010.
10. National conference attended and presented two papers in **Prestige Institute of Management Indore**, on “Entrepreneurship: Driver for Economic Growth “on 13-14 September 2013.
11. National conference attended and presented Different Research papers in **Prestige Institute of Management Dewas**, on “Managing Corporate Responsibility and Risk for Synergising Business Practice to Achieve Organisational Excellence “on 26-27 February-2010 December 2008.

12. National conference attended “Procon 2010”.
13. Conference in **School Of Law**, Indore on Cyber Law and Crimes in India”
14. Attended National conference in **Govindram Sukseriya Institute of Technology & Science** (GSITS) on Education with Technology & Science.
15. Attended National conference in **Malwa Institute of Technology** on Research Methodology on 25 February 2012.
16. **Conducted an International Conference** on “Innovative Trends in Engineering, Science & Management” as a Member of Organizing Committee In Patel Group Of Institutions, Indore.
17. **Conducted an International Workshop** on “Corporate Social Responsibility and Sustainable Management” as a Member of Organizing Committee In Patel Group Of Institutions, Indore.
18. **Conducted an International Conference** on “Innovative Trends in Engineering, Science & Management” as a Member of Organizing Committee In Patel Group Of Institutions.
19. Attended National Seminar on Studying law through Constitutional ideas and Role of Lawyers on 12<sup>th</sup> Oct., 2016.
20. **Conducted a national Seminar** on” Sensitisation of youth towards old aged people in India” on 26 November 2016 as a member of Legal Aid Society, IIL.

### **Courses Taken/ Subject Taught**

- Business Legislation.
- Human Rights
- Labour Laws
- Business Communication.
- Research Methodology.
- Procedural Laws with Law of Evidence

### **Personal Details**

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| • Father’s Name  | Shri Vinod Prakash Saxena  |
| • Date of Birth  | 03 <sup>rd</sup> September |
| • Marital Status | Married                    |
| • Nationality    | Indian                     |
| • Hobbies        | Swimming and playing chess |